

**Conference Committee Report on
House Bill No. 1788 / Senate Bill No. 1919**

The House and Senate Conference Committee appointed pursuant to motions to resolve the differences between the two houses on House Bill No. 1788 (Senate Bill No. 1919) has met and recommends that all amendments be deleted.

The Committee further recommends that the following amendment be adopted:
by deleting all language after the enacting clause and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Section 4-27-105, is amended by deleting the section and substituting instead the following:

(a)

(1) The cash award shall be:

(A) Equal to fifteen percent (15%) of the annual savings realized in a fiscal year, with a maximum award of one hundred thousand dollars (\$100,000);

(B) Paid within ninety (90) days of the end of each fiscal year in which the savings have been realized; and

(C) Limited to the first fiscal year following the fiscal year in which the suggestion was made.

(2) If the cash award is over fifty thousand dollars (\$50,000) the award must be spread over three (3) years following the fiscal year in which the suggestion was made in equal amounts; however, if the employee who is entitled to the award leaves state service the employee forfeits the remaining award appropriation item or items of the state agency to which actual savings apply.

(b)

(1) The board shall promulgate rules to develop criteria for making awards pursuant to this section, including, but not limited to, the development and implementation of an electronic mail notification to transmit to all state government employees information on the employee suggestion award program.

The electronic mail notification shall be made annually by the board and shall include, but not be limited to, the provisions of this section.

(2) In promulgating rules, the board shall consider the following factors:

- (A) Severity of the present problem;
- (B) Effectiveness of the suggestion offered;
- (C) The need to encourage improvement in state operations; and
- (D) Ingenuity of the suggestion.

SECTION 2. Tennessee Code Annotated, Section 4-27-103, is amended by adding the following as a new, appropriately designated subdivision:

(7) Meet at least quarterly to evaluate suggestions made by employees.

SECTION 3. This act shall take effect upon becoming a law, the public welfare requiring it.

Senator Steven Dickerson

Representative Martin Daniel

Senator Ken Yager

Representative Jason Powell

Senator Todd Gardenhire

Representative Bill Sanderson

Senator Reginald Tate

Representative William Lamberth

Senator Ed Jackson